

CHILD & FAMILY SERVICES

BENEFITS AT A GLANCE

Medical, Dental & Vision

- Harvard Pilgrim Health Plans EPO/PPO Options
- Employee, Employee +1, and Family plan options available
- Delta Dental - Employee & Family Plan options available
- EyeMed Vision - Employee, Employee + Spouse, Employee + Child & Family Plans Available

Time Off

- Vacation: Accrue 2 weeks vacation within 1st year, 3 weeks after 3 years, 4 weeks after 5 years and 5 weeks after 20 years
- Personal Time - 2 Days Per Year (Jan/July)
- 10 Paid Holidays
- Earned Time (FFS Only)

Sick & Disability Benefits

- Sick Time - 12 days per year
- Company Paid Long Term Disability, AD&D and Life Insurance
- Worker's Compensation

Retirement Plan

- 401k Automatic Enrollment at 4% - CFS will match the first 1% at 100% and up to 6% at 50% (eligible after 30 days of employment)

Reimbursement Accounts

- Medical Flexible Spending Account
- Dependent Care Flexible Spending Account

Educational Benefits

- Tuition Reimbursement - 50% or Up to \$1,500 Per Calendar Year
- Professional Licensure Reimbursement
- Free Clinical Supervision
- PSLF Program Eligible

Voluntary/Supplemental Benefits

- Life Insurance - Employee, Spouse, Child
- AD&D Insurance - Employee, Spouse, Child
- Accident Insurance - Employee, Employee +1, Family
- Critical Illness - Employee, Spouse, Child
- Hospital Indemnity Insurance - Employee, Employee +1, Family

Other Benefits

- 24 Hour Travel Assistance
- Employee Assistance Program
- WellWorks for You - Employee Wellness
- Mileage Reimbursement
- Malpractice Insurance
- Discounted Healthtrax Gym Membership
- Employee Appreciation Events & Awards